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**GasSure**  
Warming the Heart of Scotland



Central Heating Maintenance Plans  
Boiler Supply and Installation

**James Frew**

**INTEGRATED PROPERTY SOLUTIONS**

Mechanical & Plumbing Services

Social Housing Modernisation

Social Housing Maintenance

[www.jamesfrew.co.uk](http://www.jamesfrew.co.uk)

# SECURE A BETTER FUTURE AS A JAMES FREW PLUMBING & HEATING APPRENTICE

## The Opportunity

A plumbing and heating apprenticeship is a Modern Apprenticeship where apprentices receive training in all aspects of plumbing and heating. Modern Apprenticeships are a combination of work-based training and college learning. Over the course of your 4-year apprenticeship, you will work to achieve an SVQ3 in Domestic Plumbing and Heating.

Apprentices at James Frew are critical to the success of the company. They receive the very best in all aspects of on and off-the-job training in plumbing and heating. They earn while they learn and are ambassadors for James Frew Ltd.

Our apprentices make the most of opportunities to develop their technical skills, their communication skills and their problem solving skills.

The apprenticeship involves off-the-job training at one of our college partner institutions and on-the-job training working on our contracts. The work experience will take place at various locations and a degree of travel will be required.

Our apprentices always act in the best interests of the company and understand that only the best will do.

## Do you have what it takes to be a James Frew apprentice?

We will provide a company uniform and full PPE.

You will be mentored by an experienced plumber to ensure that you make the most of the experience.

On completion of the programme, you will have an opportunity to join the company as a fully qualified plumbing and heating engineer with great career prospects and access to career long professional learning.

As a company, we value our young workforce. 15% of our workforce are current apprentices and over a third of our people have served a recognised apprenticeship.



## Entry Requirements

- All applicants will have achieved National 4 or equivalent in Maths, English, Science and-or a technical subject.
- Apprentices must also do well in the SNIPEF Entrance Selection Test.
- Must have a "Can Do" attitude and be determined to succeed.

**James Frew**  
ACADEMY

## Contact Us

Forward your CV and a cover letter detailing why you want to be a plumbing and heating apprentice to [HR@jamesfrew.co.uk](mailto:HR@jamesfrew.co.uk) no later than Friday 21st April 2023.

Please note: due to the number of applications we receive, we will only respond to successful applicants.

**GasSure**  
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[www.jamesfrew.co.uk](http://www.jamesfrew.co.uk)

**SNIPEF**  
Plumbing and heating association

**SCOTTISH Business Pledge**

Further information about the Plumbing Apprenticeships scheme is available on SNIPEF website: [www.snipef.org](http://www.snipef.org)

James Frew Limited is an Equal Opportunities Employer and is part of the Scottish Business Pledge.