

Oak Tree Housing Association
Pension Schemes
As at 31st March 2023

<u>Scheme</u>	<u>Scheme Type</u>	<u>Employer Contributions</u>	<u>Employee Contributions</u>	<u>Number of employees in scheme/have opted out</u>
Scottish Housing Association Pension Scheme (SHAPS)	Defined Contribution	12%	Minimum of 3%	43
Opted out of pension scheme				<hr/> 6
Total Employees at 31/03/2023				<hr/> 49 <hr/>

Notes:

The pension scheme is under the Defined Contribution Scottish Housing Associations Pension Scheme (SHAPS) and Administered by The Pensions Trust (TPT)
The number of employees not in a pension scheme includes employees under 22 years old who are not required to be auto-enrolled into a pension scheme